

NOTICE TO SHAREHOLDERS



The West Indian Tobacco Company Limited (the Company) advises that Mr Ranjit Jeewan has retired from the Board of Directors with effect from 7 April, 2022.

Mr Jeewan was appointed a Director in November 1986 and has been a member of the Board's Audit Committee since 1990. Mr Jeewan has worked in the tobacco industry since 1968 when he joined WITCO from its then firm of auditors, Fitzpatrick Graham & Company as a senior clerk in the finance department.

Recognising his natural talent and potential for leadership, he was exposed to various management training courses, including stints at the group training centre in England. He ascended to the position of Accountant and when the opportunity arose, he was identified as the person to succeed the then Finance Director. He was thereafter seconded on overseas assignments within the BAT Group to the United Kingdom and Singapore. On his return, he headed the Finance function and was appointed to the Board in 1986. Mr Jeewan will be remembered at West Indian Tobacco for successfully navigating three devaluations with the Company being adequately hedged to avoid immediate pricing burdens on consumers and for the amalgamation and modernisation of the Company's two pension plans.

Mr Jeewan held Directorships at the Trinidad and Tobago Stock Exchange and the Trinidad and Tobago Central Depository. He also held the chairmanship in both these companies and was instrumental in the demutualisation of the Stock Exchange whereby listed companies and stockbrokers became joint owners of the exchange. He also played a pivotal role in the establishment of the registry function in the Central Depository.

His ability to serve company and country throughout his tenure is testimony to his professionalism and commitment to achieving the goals of the organisations in which he served.

The Board of Directors, Management and Staff of WITCO wish to express their deepest gratitude and appreciation for his dedicated stewardship to the Company.

This Notice is published pursuant to Section 64(1)(b) of the Securities Act (2012).

By Order of the Board

Kathryn Abdulla
Company Secretary
7 April 2022

CORNER EASTERN MAIN ROAD AND MT D'OR ROAD
CHAMPS FLEURS, TRINIDAD & TOBAGO

THE WEST INDIAN TOBACCO COMPANY LIMITED
A member of the British American Tobacco Group